Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"The Effect of Human Resources Planning and Competency on Budget Implementation Moderated by Organizational Commitment in the Government of North Toraja Regency"** authored by **"Orniaty Tandi Bunna"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-10, Issue-5, Series-1, Page No.: 01-12, May-2022.

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com

* Quest Journal

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"The Effect of Human Resources Planning and Competency on Budget Implementation Moderated by Organizational Commitment in the Government of North Toraja Regency"** authored by **"Andi Kusumawati"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-10, Issue-5, Series-1, Page No.: 01-12, May-2022.

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com

* Quest Journal

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"The Effect of Human Resources Planning and Competency on Budget Implementation Moderated by Organizational Commitment in the Government of North Toraja Regency"** authored by **"Sobarsyah"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-10, Issue-5, Series-1, Page No.: 01-12, May-2022.

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com

* Quest Journal

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>