



## Certificate of Publication

This certifies that the research paper entitled "**The Influence of Innovation, Creativity, Hard Skills and Soft Skills on Employee Performance Sungai Penuh City Health Office**" authored by "**Deltri Afriyeni**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-12, Issue-11, Page No.: 103-113, [2024].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled "**The Influence of Innovation, Creativity, Hard Skills and Soft Skills on Employee Performance Sungai Penuh City Health Office**" authored by "**Askar Jaya**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-12, Issue-11, Page No.: 103-113, [2024].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled "**The Influence of Innovation, Creativity, Hard Skills and Soft Skills on Employee Performance Sungai Penuh City Health Office**" authored by "**Neni Yusnawati**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-12, Issue-11, Page No.: 103-113, [2024].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled "**The Influence of Innovation, Creativity, Hard Skills and Soft Skills on Employee Performance Sungai Penuh City Health Office**" authored by "**Merisal Hadi**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-12, Issue-11, Page No.: 103-113, [2024].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled "**The Influence of Innovation, Creativity, Hard Skills and Soft Skills on Employee Performance Sungai Penuh City Health Office**" authored by "**Indra Kurniawan**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-12, Issue-11, Page No.: 103-113, [2024].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)