



## Certificate of Publication

This certifies that the research paper entitled **“The Effect of Knowledge and Skills on Performance with Technology-Based Competence Mediation in the Indonesian Civil Servant Cooperative (KPRI) Pangudi Luhur RSUD Dr. Haryoto Lumajang”** authored by **“Siswanto”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-10, Series-2, Page No.: 69-77, October-2021.

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