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This certifies that the research paper entitled **“Transformational leadership a paradigm to initiative-oriented behaviour among the Managers in health care set up- literature review”** authored by **“Vijaya parameshwari”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-10, Series-2, Page No.: 64-68, October-2021.

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