



## Certificate of Publication

This certifies that the research paper entitled “**The Effect of Quality of Work Life, Job Satisfaction, Organizational Citizenship Behavior (OCB), Transformational Leadership and Perception of Organizational Support on Work Morale (Empirical Study on Elementary School Teachers in the Department of Education and Culture in Padang Pariaman Regency)**” authored by “**Roustanuddin**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Business and Management**”, ISSN (Online): 2347-3002, Volume-9, Issue-11, Series-2, Page No.: 23-34, November-2021.

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