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This certifies that the research paper entitled **“The Effect of Competency, Communication, Work Ethics and Work Motivation Towards Employee Performance PT. Bank Negara Indonesia (Persero) TBK. Main Branch Office Padang”** authored by **“Doni Masriko Husen”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-2, Series-1, Page No.: 32-41, February-2021.

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