



## Certificate of Publication

This certifies that the research paper entitled **“Relationship between Human Capital Development and Organizational Performance in the Nigeria Aluminium Manufacturing Sector”** authored by **“OFUOMA, Irikefe”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-1, Page No.: 39-52, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor  
Quest Journals Inc.  
Mail id: [quest@editormails.com](mailto:quest@editormails.com)  
Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled **“Relationship between Human Capital Development and Organizational Performance in the Nigeria Aluminium Manufacturing Sector”** authored by **“ANIEKWE, Kelvin Vincent Ikechukwu”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-1, Page No.: 39-52, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled **“Relationship between Human Capital Development and Organizational Performance in the Nigeria Aluminium Manufacturing Sector”** authored by **“EDEME, Nelson Chidi”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-1, Page No.: 39-52, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor  
Quest Journals Inc.  
Mail id: [quest@editormails.com](mailto:quest@editormails.com)  
Website: [www.questjournals.org](http://www.questjournals.org)



## Certificate of Publication

This certifies that the research paper entitled **“Relationship between Human Capital Development and Organizational Performance in the Nigeria Aluminium Manufacturing Sector”** authored by **“OKOTIE, Excellent”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-1, Page No.: 39-52, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor

Quest Journals Inc.

Mail id: [quest@editormails.com](mailto:quest@editormails.com)

Website: [www.questjournals.org](http://www.questjournals.org)