



Certificate of Publication

This certifies that the research paper entitled **“The Influence of Organizational Culture and Work Ethic on Organizational Performance through Job Satisfaction as a Mediation Variable in the Liaison Agency of Riau Province”** authored by **“Jansis Fitra”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-2, Page No.: 01-06, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“The Influence of Organizational Culture and Work Ethic on Organizational Performance through Job Satisfaction as a Mediation Variable in the Liaison Agency of Riau Province”** authored by **“Suharto”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-2, Page No.: 01-06, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“The Influence of Organizational Culture and Work Ethic on Organizational Performance through Job Satisfaction as a Mediation Variable in the Liaison Agency of Riau Province”** authored by **“Imam Wibowo”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-9, Issue-9, Series-2, Page No.: 01-06, September-2021.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org