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This certifies that the research paper entitled **“Decision-Making Styles of Heads of Department and Work Involvement of Academic Staff in Universities in Central Uganda: The Case of Makerere and Nkumba Universities”** authored by **“Simon Patrick Kimbowa”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Humanities and Social Science”**, ISSN (Online): 2321-9467, Volume-10, Issue-3, Series-5, Page No. 62-71, March-2022.

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