



Certificate of Publication

This certifies that the research paper entitled “**Decision-Making Styles of Heads of Department and Organisational Commitment of Academic Staff in Makerere and Nkumba Universities**” authored by “**Simon Patrick Kimbowa**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Humanities and Social Science**”, ISSN (Online): 2321-9467, Volume-10, Issue-5, Series-2, Page No. 31-37, May-2022.

Article is available online at <http://www.questjournals.org/jrhss/archive.html>

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Decision-Making Styles of Heads of Department and Organisational Commitment of Academic Staff in Makerere and Nkumba Universities”** authored by **“Livingstone Ddungu”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Humanities and Social Science”**, ISSN (Online): 2321-9467, Volume-10, Issue-5, Series-2, Page No. 31-37, May-2022.

Article is available online at <http://www.questjournals.org/jrhss/archive.html>

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled “**Decision-Making Styles of Heads of Department and Organisational Commitment of Academic Staff in Makerere and Nkumba Universities**” authored by “**Betty, A. Ezati**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Humanities and Social Science**”, ISSN (Online): 2321-9467, Volume-10, Issue-5, Series-2, Page No. 31-37, May-2022.

Article is available online at <http://www.questjournals.org/jrhss/archive.html>

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org