Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"The Effect of Psychological Derives On Human Resources Effectiveness: A Study Done With the Big Private Companies in Cameroon"** authored by **"Dr. ROUKATOU EPSE ABOUBAKAR, AHMADOU TIDJANI SERNO"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Humanities and Social Science"**, ISSN (Online): 2321-9467, Volume-8, Issue-8, Page No. 14-23, 2020.

Article is available online at http://questjournals.org/jrhss/current-issue.html

You may contact to Journal for any query at quest@editormails.com

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>