



## Certificate of Publication

This certifies that the research paper entitled **“An Appraisal of Employee Relations and Organizational Performance in Ogba/Egbema/Ndoni Local Government of Rivers State, 2010 -2021”** authored by **“Nebolisa, Kimora Ngozika”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Humanities and Social Science”**, ISSN (Online): 2321-9467, Volume-9, Issue-8, Series-2, Page No. 34-39, August-2021.

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